The Claire M. Hubbard Young Leaders in Conservation Fellowship

A year-long paid Fellowship with The Nature Conservancy in central Nebraska, focusing on the ecology and conservation of the Great Plains, particularly grasslands. Aimed at recent graduates from undergraduate or graduate programs in natural resources, conservation biology, or related fields.

One year to jumpstart your career

Come spend a year as a full-time employee of The Nature Conservancy, the world’s leading conservation organization. The Hubbard Fellowship will provide you with broad, real world experience and practical skills to supplement your college education. Learn what you need to know to get your dream job and start a long and fulfilling conservation career. At the same time, you will be making a significant contribution to conservation as a member of the Conservancy’s staff.

We are looking for the best and most motivated recent college graduates around. Join us for what could be the year that defines your career.
Get the skills and experience you need to land a permanent job
The Hubbard Fellowship gives you a full year of experience that includes land management and restoration, research and monitoring, outreach, fundraising and marketing, and more.

You’ve already got your degree. Now...
- Help restore and manage grassland and wetland ecosystems.
- Assist with field research and monitoring projects.
- Improve your ability to articulate the need for conservation to various audiences.
- Learn how to build consensus and find compromise among diverse stakeholders.
- See how fundraising, budgeting, and administration happens within conservation organizations.
- Gain familiarity with both livestock and rowcrop agriculture and how to work with producers on conservation strategies.
- Design and carry out your own independent conservation project.

Start building your professional network...
Spend quality time with a wide variety of conservation professionals. Attend professional conferences and workshops. Begin forming the relationships you will need as you pursue jobs and create future conservation partnerships.
Gain Experience With:
- Prescribed fire
- Prairie/wetland restoration
- Conservation grazing
- Land management planning
- Research, monitoring, and management tracking
- Ecology and natural history, species identification
- Operation of various vehicles and equipment
- Invasive species control, including herbicide application
- Conservation within an agricultural context
- Marketing and outreach
- Grant writing and philanthropy
- Administration and budgeting
- The operation of the largest conservation organization in the world

Independent Project
Design and carry out a project that
- Deepens your understanding of a particular aspect of conservation you care about.
- Builds the skills you’ll need as a professional.
- Contributes something significant to the Conservancy’s conservation efforts.

Click here to see blog posts from current and previous Fellows.
Nebraska might surprise you

Most of your time will be spent in The Nature Conservancy’s Platte River Prairies in central Nebraska. You’ll live in a house at our field headquarters, where you will interact with visiting researchers, volunteers, and others. Walk right out your door and into a thousand acres of beautiful and diverse prairie, wetland, and riverine habitats. The Conservancy owns and manages a number of prairies and wetlands along the Platte, totaling about 3,000 acres. In addition, the area plays host to half a million sandhill cranes and millions of other water birds each spring - an internationally-recognized migratory phenomenon.

You will also spend considerable time working elsewhere. For example, you will help with annual bison roundups and other science and land stewardship work at the Conservancy’s gorgeous and expansive Niobrara Valley Preserve, visit the remote and beautiful Cherry Ranch in the Nebraska panhandle, and learn the ins and outs of fundraising, marketing, and administration at the Omaha Field Office. You’ll also take multiple trips around and beyond the state to visit and learn from other conservation projects.

Two Fellows are chosen each year through a highly selective process.

Minimum Requirements:
- College Degree in natural resources, conservation biology or similar field – to be completed by December 2019.
- Ability to pass the arduous pack test for prescribed fire – 3 mile hike, carrying 45 lbs, in 45 minutes.

Time frame:
Application deadline: September 30, 2019
Fellowship dates: February 2020 – January 2021

Compensation and Benefits:
$25,480 based on hourly rate of $14/hr
Health Insurance
2 weeks vacation and paid holidays
Housing on TNC Preserve and work vehicle provided

See the full job description and application instructions at nature.org/careers. Search for job ID 47950