

The Nature Conservancy

POSITION PROFILE

Claire M. Hubbard Young Leaders in Conservation Fellowship

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 60 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. One of our core values is our commitment to diversity therefore we are committed to a globally diverse and culturally competent workforce. Visit www.nature.org/aboutus to learn more.

Join the Nebraska team and bolster your conservation and leadership experience through the Hubbard Fellowship. The work of this position will help build a healthy future for grasslands and rivers through land management and restoration, science, outreach, fundraising, and other conservation activities.

Designed for recent college graduates, the **Hubbard Fellowship** bridges the gap between school and career by providing a comprehensive range of experiences with a conservation organization. Land management will be prominent among the Fellow's duties, including prescribed fire, invasive species control (including herbicide application), fence repair, seed harvest, and more. Additional work will include data collection, numerous outreach and communication activities, and fundraising. The Hubbard Fellow will travel to multiple Conservancy sites, attend conservation-related meetings and conferences, and shadow Conservancy and partner staff in various capacities. In addition, the Fellow will plan and conduct an independent project catered to the Fellow's individual interests and career objectives.

This twelve-month (full-time) position will require irregular hours and will include extensive outdoor physical labor under adverse conditions. The Hubbard Fellow is supervised by the Director of Science and may oversee the activities of short-term staff and volunteers. This position is located at the Conservancy's Platte River Prairies, in a rural part of central Nebraska at Wood River, Nebraska, and will run from **February 3, 2020 through January 29, 2021**. Housing is provided on a Conservancy Preserve.

The ideal candidate will have a background and track record that includes:

Minimum Qualifications	Preferred Qualifications
<ul style="list-style-type: none">• BA/BS/AS/Technical or vocational degree in biology, natural resources management, environmental studies, or related field, with graduation date of December 2019 or earlier.• Experience working in the outdoors.• Demonstrable leadership experience.• Ability to work effectively both independently and as part of a team.• Must have a valid driver's license.• Qualified as or able to meet qualifications for Prescribed Fire Crew Member (http://www.tncfiremanual.org/RXCM.htm).	<ul style="list-style-type: none">• Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.• Knowledge/understanding of current trends in conservation and land management.• Experience managing volunteers or other staff.• Ability to identify various plant and animal species.• Ability to complete tasks independently with respect to timeline(s).• Working knowledge of common software applications (e.g.; Word, Excel, Web browsers).• Communicating clearly via written, spoken and graphical means in English and other relevant languages.

This position requires a valid driver's license and compliance with the Conservancy's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers". Please see further details in the Auto Safety Program document available at www.nature.org/careers.

Annual Salary of \$25,480 based on hourly rate of \$14.00. All travel required for this position is paid by The Nature Conservancy. Excellent benefits (including comprehensive medical and available dental insurance) and housing are provided on a Conservancy Preserve.

Interested candidates should visit www.nature.org/careers/. To apply to position number 47950 please **upload your cover letter and resume as one document under the Resume Required link**. Please do not upload your cover letter separately. Cover letter should be no more than 1,000 words and should express why the applicant is interested in the Fellowship, why they are qualified, why nature and conservation are important to them, and how the Fellowship would help them with their future career. An essay may be requested during the latter stages of the selection process.

When applying for this position, please specify the degree-level that you will possess by the end of December 2019. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on September 30, 2019. Regardless of whether you have included qualifications in your resume, be sure to also provide them within the appropriate fields during the online application process. Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the minimum qualifications of the position. You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited. Any questions related to this specific position may be directed to chelzer@tnc.org. Applicants should refer to <http://prairieecologist.com/hubbard-fellowship/> for more information on the program.

The Nature Conservancy is an Equal Opportunity Employer.

Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders, diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority, and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.