

OFFICE LOCATION

Omaha, Nebraska, USA

Wood River, Nebraska

WHO WE ARE

The mission of The Nature Conservancy (TNC) is to conserve the lands and waters upon which all life depends. As a science-based organization, we develop innovative, on-the-ground solutions to the world's toughest environmental challenges so that people and nature can thrive. Our work is guided by our values, which include a [commitment to diversity](#) and respect for people, communities, and cultures. From a rewarding mission to career development and flexible schedules, there are many reasons to love life #insideTNC. Want to know more? Check out our [TNC Talent playlist on YouTube](#) to hear stories from staff or visit [Glassdoor](#).

One of TNC's primary goals is to cultivate an inclusive work environment so that employees around the globe have a sense of belonging and feel that their unique contributions are valued. We know we'll only achieve our mission by hiring and engaging a diverse staff that reflects the communities in which we work. Recognizing that people bring talent and skills that have been developed outside the scope of a job, we take a holistic approach to recruitment that considers life experience in addition to the professional requirements listed in our postings. Please apply – we'd love to hear from you. To quote a popular saying at TNC, "you'll join for the mission, and you'll stay for the people."

YOUR POSITION WITH TNC

Join the Nebraska team and bolster your conservation and leadership experience through the Hubbard Fellowship. The work of this position will help build a healthy future for grasslands and rivers through land management and restoration, science, outreach, fundraising, and other conservation activities.

Designed for recent college graduates, the **Hubbard Fellowship** bridges the gap between school and career by providing a comprehensive range of experiences with a conservation organization. Land management will be prominent among the Fellow's duties, including prescribed fire, invasive species control (including herbicide application), fence repair, seed harvest, and more. Additional work will include data collection, numerous outreach and communication activities, and fundraising.

The Hubbard Fellow will travel to multiple Conservancy sites, attend conservation-related meetings and conferences, and shadow Conservancy and partner staff in various capacities. In addition, the Fellow will plan and conduct an independent project (research or other) catered to the Fellow's individual interests and career objectives. See <http://prairieecologist.com/hubbard-fellowship/> for more details.

This twelve-month (full-time) position will require irregular hours and will include extensive outdoor physical labor under adverse conditions. The Hubbard Fellow is supervised by the Director of Science and may oversee the activities of short-term staff and volunteers. This position is located at the Conservancy's Platte River Prairies, in a rural part of central Nebraska at Wood River, Nebraska, and will run from **February 6, 2023 through January 26, 2024**. Housing is provided at The Nature Conservancy's [Platte River Prairies](#). **Applications are due September 30, 2022.**

MINIMUM QUALIFICATIONS

- BA/BS/AS/Technical or vocational degree in biology, natural resources management, environmental studies, or related field, with graduation date of December 2022 or earlier.
- Experience working in the outdoors.
- Leadership experience.
- Experience working effectively both independently and as part of a team.
- Must have a valid driver's license.
- Qualified as or able to meet qualifications for Prescribed Fire Crew Member (<http://www.tncfiremanual.org/RXCM.htm>).

DESIRED QUALIFICATIONS

- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.
- Knowledge/understanding of current trends in conservation and land management.
- Experience managing volunteers or other staff.
- Ability to identify various plant and animal species.
- Ability to complete tasks independently with respect to timeline(s).
- Working knowledge of common software applications (e.g.; Word, Excel, Web browsers).
- Communicating clearly via written, spoken and graphical means in English and other relevant languages.

AUTO SAFETY POLICY

This position requires a valid driver's license and compliance with the Conservancy's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." Please see further details in the Auto Safety Program document available at www.nature.org/careers.

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

SALARY INFORMATION

Annual Salary of \$27,300 based on hourly rate of \$15.00. All travel required for this position is paid by The Nature Conservancy. Excellent benefits (including comprehensive medical and available dental insurance) and housing are provided on a Conservancy Preserve.

APPLY NOW

To apply for job ID 52100, use the **Apply Now** button at <https://careers.nature.org/>. **Please read the following information prior to submitting.**

This position requires the cover letter and resume to be uploaded as one document during Step 2 (Resume Attachment (Required)) section of the application. **Please do not upload your cover letter separately.** Cover letters should be 500-1,000 words and should express why the applicant is interested in the Fellowship, why they are qualified, why nature and conservation are important to them, and how the Fellowship would help them with their future career.

When applying for this position, please specify the degree-level that you will possess by the end of December 2022. **All applications must be submitted in the system prior to 11:59 P.M. Eastern Time on September 30, 2022.** Regardless of whether you have included qualifications in your resume, be sure to also provide them within the appropriate fields during the online application process. Failure to complete all of the required fields may result in your application being disqualified from consideration. The information entered in the education and work experience sections are auto screened by the system based on the minimum qualifications of the position. You must click submit to apply for the position. Click save if you want to be able to return to your application and submit it later. Once submitted, applications cannot be revised or edited. Any questions related to this specific position may be directed to chelzer@tnc.org. Applicants should refer to <http://prairieecologist.com/hubbard-fellowship/> for more information on the program. If you need help applying - visit our [recruitment](#) page or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

Do you have military experience? Visit our U.S. [Military Skills Translator](#) to match your military experience with our current job openings!

TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to applyhelp@tnc.org with *Request for Accommodation* in the subject line.